



Transition to Work (TtW) DISCO/GTT Employer - Service Delivery Plan

The **DISCO/GTT** consortium is contracted by the Australian Government to deliver TtW services across the Darling Downs region. TtW provides pre-employment support to improve the work readiness of young people aged 15 to 24 years and helps them into work (including apprenticeships and traineeships) and/or education.

DISCO and **GTT** are not-for-profit community based organisations and have been delivering specialised youth services across our region since 1997. As well as working intensively with young people to help prepare them for work and further study, we work closely with local employers like you to identify and support young people's employment needs.

We can make your job of recruiting entry level staff easier, quicker and less expensive by:

- Accessing our specialised Employment Engagement Officers to link to our TtW services.
- Developing young people and offering employers a pool of candidates who are clear about workplace expectations, prepared for employment and motivated to commence a career
- Offering a structured, fully insured work experience programme
- Providing tailored support to you and your new employee for up to 6 months (including face to face monthly site visits)
- Supporting you through a single point of contact to provide information on signing up new employees, possible wage subsidies or other incentives and then keeping you informed throughout the process
- Supplying potential candidates for your vacancy who understand the key employability skills like punctuality, communication, teamwork, dependability and showing initiative

Working as a Partner

DISCO and **GTT** recognise that to successfully support you to employ our TtW participants we may also need to partner with other stakeholders.

We commit to keep you up to date with workforce information and connect you with relevant support services as required. We will host quarterly employer gatherings to acknowledge your support; share best practice and good news stories; and promote the ongoing benefits of TtW to business.

Feedback

Our commitment to you is to acknowledge your feedback, address any concerns, value your compliments and personally follow up any matters you raise.

DISCO and **GTT** welcome your input and will use it to continually improve our TtW services. We will seek your feedback to see how we are going or you can raise any issues with our TtW Manager via the contact information below.

Contact

DISCO will service Toowoomba, Dalby and Gatton and **GTT** will service Goondiwindi, Roma, St George, Warwick and Stanthorpe.

To connect with your local **DISCO/GTT** office:
Phone Toll Free 1800 889 569

